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| **Risk Assessment**  **(OSM)** | **Away from our HQ** | **Date of risk assessment** | **16th March 2023** | **Name of person doing this risk assessment** | **Iain Roy** |
| **Category**  **(OSM)** | **Locations** | **Date of next review** | **5th September 2024** |

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| **What hazard have you identified?**  **What are the risks from it?** | **Who is at risk?** | **How are the risks already controlled?**  **What extra controls are needed?** | **What has changed that needs to be thought about and controlled?** |
| Overexcitement and not following rules or instructions leading to injury | Young people  Leaders | * Section code of conduct in place to set clear expectations of behaviour. * Explain the rules of the activity using age-appropriate language. * Leader ration of 1 adult to 4 Squirrels \_ 1 as a minimum at all times. * Leader ratio of 1 adult to 6 Beavers + 1 as a minimum at all times. * Leader ratio of 1 adult to 8 Cubs + 1 as a minimum at all times. * Leader ratio of 1 adult to 12 scouts + 1 as a minimum at all times. | *Added in Squirrels ratios* |
| Safeguarding Issues | Young people  Leaders | * Yellow Card rules at all times. * Consider closer supervision for children with SEN. |  |
| First Aid | Young people  Leaders | * All leaders to have up to date First Response Training. * Designated first aider will be qualified and in attendance. * First Aid kit to be available close to activity. * Mobiles / Access to telephone at all times to call emergency services if need be. |  |
| Drop off and Pick Up | Young people  Leaders | * Drop off and Pick Up Point to be suitable for a safe drop off and pick up * Participants to be able to wait safely at start and end of activity |  |
| Wet/Cold Weather | Young people  Leaders | * Leaders to check and ensure that participants have suitable clothing and footwear. Re-arrange night hike if weather is deemed unsuitable. |  |
| Night Time Visibility | Young people  Leaders | * Leaders to check and ensure that Scouts have torches and high visibiity clothing at all times. |  |
| General risk of slips, trips, or falls, and injuries caused by collisions | Young people  Leaders | * Make sure that particpants are wearing appropriate footwear and laces are tied. * First aid if required. |  |
| Lost group member | Young people  Leaders | * Register and headcount to be taken at start of activity * Headcount taken regularly by leader in charge. * Adults to carry mobile phones and numbers shared. * Emergency services to be contacted promptly in case of missing persons. |  |
| Abducted/Assaulted group member | Young people  Leaders | * Young people to stay in allocated groups (minimum 3 per group). * Young people informed to always stay together. * Headcount taken regularly. * Adults to carry mobile phones and numbers shared. * Young people told not to wander off and to stay in allocated areas. * Emergency services to be contacted immediately in case of suspected abduction. |  |
| Other unforeseen hazards | Young people  Leaders | * Dynamic risk assessment to be performed by all leaders in line with TSA guidelines. * Hazards to be shared with other leaders and appropraite mitigation to be actioned. |  |